

Employment Application Form

PLEASE COMPLETE AL	L PAGES		DATE		
Name					
Present address	Last	First		Middle	
	Number	Street	City	State	Zip
Telephone ()	Alt. Phone:	()			
Position applied for: Salary desired:			Days/hours av No Pref Mon Tue Wed	railable to work Thur Fri Sat Sun	
Employment desired	☐FULL-TIME ONLY	□PART-TIME			-TIME
When available for work?	D	o you smoke? 🚨 Y	es 🛭 No		
School attended:	High School? □ Did you graduate? □ Yes □ No	College / University Did you graduate? Yes No	Did you	Frade School ☐ I graduate? es ☐ No	Other (specify):
DO YOU HAVE A VALID DRIVER'S LICENSE?					
Have you had any accide	nts during the past three	years? 🔲 Yes	□ No	How many?	
Have you had any moving	yviolations during the pas	st three years?	□ Yes □ No	How Many?	
Describe construction exp	erience:				

Describe equipment you are familiar with:			
Work Experience: Please list your work experiently for you were self-employed, give firm name. Attack			ent job held.
Name of employer Address	Name of last supervisor	Employment dates	Pay or salary
City, State, Zip Code	<u> </u>	From	Start
Phone number		То	Final
	Your last job title		
Reason for leaving (be specific)	<u> </u>		
List the jobs you held, duties performed, skills use company.	ed or learned, advancements or pro	omotions while you w	orked at this
	Name of last supervisor	Employment dates	Pay or salary
Address			Pay or salary Start
Address City, State, Zip Code		dates	
Name of employer Address City, State, Zip Code Phone number		dates From To	Start

Name of employer Address	Name of last supervisor	Employment dates	Pay or salary
City, State, Zip Code Phone number		From	Start
		То	Final
	Your last job title		

Reason for leaving (be specific)

List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.

May we contact your present employer? ☐ Yes ☐ No			
Did you complete this application yourself ☐ Yes ☐ No			
If not, who did?			
Name of employer Address	Name of last supervisor	Employment dates	Pay or salary
City, State, Zip Code		From	Start
Phone number		То	Final
	Your last job title		
Reason for leaving (be specific)	•		
List the jobs you held, duties performed, skills used or learned company.	, advancements or pro	omotions while you w	orked at this
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May we contact your present employer? ☐ Yes ☐ No			
Did you complete this application yourself ☐ Yes ☐ No			
If not, who did?			

elete each of these important tasks on a scale of 5 (exceeds expectations) to 3 (meet expectations) to 1 (do not this expectation)
Loading and unloading trucks with construction material
Inspecting site, vehicles and equipment for safety hazards
Cleaning work area, tools and equipment
Helping hoist, align, set and assembling construction materials
Advanced knowledge of and ability to read project plans, specifications, and shop drawings.
The ability to work in a timely manner and successfully complete the job at hand
Driving equipment and supplies truck to and from the site
Keen understanding of preparing sites for optimizing construction work processes
Profound knowledge of positioning and aligning structural components for temporary and permanent structures
Prepare sites to ensure maximum optimization of construction work procedures
Advanced knowledge in rough/finish carpentry: (framing, door, crown molding and trim work), kitchen, bathroom, wood floor, etc
Perform preventative and regular maintenance on tools and equipment
Manage operation and maintenance of saws, drills, power tools and other equipment
OSHA safety training
Expedite he site processes by employing processes that work keeping time efficiency in mind
Hanging, taping, and finishing of interior drywall, hanging and trimming interior doors and locksets, basic layout of floor tile and hardwood floors, cutting and installing baseboard and casing for doors and windows
Exterior window identification, placement, and installation techniques. Installation of various hardware and door hanging procedures are demonstrated
onstruction team is looking for crew members that seek to improve professionally and build strong team tiveness. Again, using the previous 5 to 1 scale, rate your ability in each of these areas.
Ability to work with other team members to complete a project exceptionally well
The ability to positively communicate with clients, crew members and supervisors
Are passionate about the quality of the work you do
Be an adaptable team player who is willing to work together to accomplish daily goals
The ability to work in a timely manner and successfully complete the job at hand
Ensure that all work is being done in compliance with the company's protocols
Work closely with team members to learn specifications of job needs
Ability to handle general construction issues with creative, problem solving and researching capabilities and to bring solutions to the problems with direction quickly and completely.
Professional, hard-working, and good leadership to keep company standards and objectives at the forefront of decision-making.

PLEASE READ CAREFULLY

APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Hackel Construction (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Hackel Construction or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the owner of the Company. Both the undersigned and Hackel Construction may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

I also understand that (1) the Company has a drug and alcohol policy that provides for preemployment testing as well as random and /or periodic testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I further understand that my employment with the Company shall be probationary for a period of thirty (30) days, and further, that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

Signature of applicant	_ Date:
This Company is an equal employment opportunity employer. We adhere to regard to race, color, religion, sex, national origin, citizenship, age or disabil employment with this Company depends solely on your qualifications.	
Thank you for completing this application form and for your interes	t in our business.